



## LIMA CITY SCHOOLS SUPERINTENDENT SEARCH TIMELINE

**2025**

<b>February 5<sup>th</sup></b>	Superintendent Search Organizational Meeting
<b>February 10<sup>th</sup> - March 24<sup>th</sup></b>	Posting of position opening on Lima City Schools, K-12 Business Consulting, and Buckeye Association of School Administrators website. Recruiting and vetting of candidates by K-12 Consultants begins
<b>February 10<sup>th</sup></b>	Posting of Superintendent Search Profile Questionnaire for completion by staff and community
<b>February 24<sup>th</sup></b>	In person focus group meetings facilitated by K - 12 Consultants to determine the desired characteristics of the next superintendent.
<b>February 27<sup>th</sup></b>	Superintendent Search Profile presented to the Board and then posted on Lima City Schools and K-12 Business Consulting website
<b>March 27<sup>th</sup></b>	Candidate Screening Meeting to determine first round interviews
<b>April 3<sup>rd</sup> &amp; 4<sup>th</sup></b>	First Round Interviews
<b>April 10<sup>th</sup></b>	Final interviews
<b>April 14<sup>th</sup></b>	Hiring date for new superintendent
<b>August 1<sup>st</sup></b>	Start date for new superintendent